FY 2025 Spend/Program Plan for FWS Ecological Services

(dollars in thousands)

FY 2025 Amount	Program	Subactivity	Function	Obligations as of 6/30/2025	Explanation of FY 2025 Obligations as of 6/30/2025	Available as of 6/30/2025	Remaining Obligations for FY 2025 7/1/2025	Explanation of Remaining FY 2025 Obligations	FY 2026 Obligations (if any)	Explanation of FY 2026 Obligations
18,002,718	ES	FES111100 : LISTING	Salary/Benefits	9,596,869	The expenditure of these funds advances the Administration's goals for the Endangered Species Act by supporting science-based listing decisions (EO 14303), maintaining habitat integrity, and reinforcing the Administration's commitment to energy, mineral, and timber development (EO 14241, EO 14225, EO 14154, EO 14156, SO 3417, SO 3418) and biodiversity conservation (EO 14313). In response to EO 14154 and SO 3418, FWS is also expending funds to propose revisions to articulate when and how it determines whether the benefits of excluding an area outweigh the benefits of designating the area as critical habitat (exclusion analysis); to propose revisions to the regulations at 50 CFR 424 to clarify and interpret portions of the Act concerning the procedures and criteria used for listing, reclassifying, and delisting species on the Lists of Endangered and Threatened Wildlife and Plants and designating critical habitat; and to propose revisions to the regulations at 50 CFR 17.31 and 17.71 to remove the "blanket rule" option for 4(d) rules for threatened species.	8,405,849	8,045,794	Ecological Services will continue to implement the Administrations priorities by continuing to revise its implementing regulations to improve classification and critical rules and collaborate with Federal agencies and other stakeholders on improved processes. We will continue to evaluate species for classification under the ESA, while ensuring court-ordered deadlines on ESA actions are met.	360,055	Ecological Services will continue to implement the Administrations priorities by continuing to revise its implementing regulations to improve classification and critical rules and collaborate with Federal agencies and other stakeholders on improved processes. We will continue to evaluate species for classification under the ESA, while ensuring court-ordered deadlines on ESA actions are met.
294,319	ES	FES111100 : LISTING	Travel/Transportation	156,895	The expenditure of these funds advances the Administration's goals for the Endangered Species Act by supporting science-based listing decisions (EO 14303), maintaining habitat integrity, and reinforcing the Administration's commitment to energy, mineral, and timber development (EO 14241, EO 14225, EO 14154, EO 14156, SO 3417, SO 3418) and biodiversity conservation (EO 14313). In response to EO 14154 and SO 3418, FWS is also expending funds to propose revisions to articulate when and how it determines whether the benefits of excluding an area outweigh the benefits of designating the area as critical habitat (exclusion analysis); to propose revisions to the regulations at 50 CFR 424 to clarify and interpret portions of the Act concerning the procedures and criteria used for listing, reclassifying, and delisting species on the Lists of Endangered and Threatened Wildlife and Plants and designating critical habitat; and to propose revisions to the regulations at 50 CFR 17.31 and 17.71 to remove the "blanket rule" option for 4(d) rules for threatened species.	137,424	131,538	Ecological Services will continue to implement the Administrations priorities by continuing to revise its implementing regulations to improve classification and critical rules and collaborate with Federal agencies and other stakeholders on improved processes. We will continue to evaluate species for classification under the ESA, while ensuring court-ordered deadlines on ESA actions are met.	5,886	Ecological Services will continue to implement the Administrations priorities by continuing to revise its implementing regulations to improve classification and critical rules and collaborate with Federal agencies and other stakeholders on improved processes. We will continue to evaluate species for classification under the ESA, while ensuring court-ordered deadlines on ESA actions are met.
198,217	ES	FES111100 : LISTING	Rent	105,666	Program staff have allocated space that has rental agreements associated. Rent needs to be paid to continue required work duties, particularly in light of Return to Office directives.	92,552	88,588	Program staff have allocated space that has rental agreements associated. Rent needs to be paid to continue required work duties, particularly in light of Return to Office directives.	3,964	Program staff have allocated space that has rental agreements associated. Rent needs to be paid to continue required work duties, particularly in light of Return to Office directives.
616,640	ES	FES111100 : LISTING	Printing, Reproduction, Supplies, and Equipment	328,718	Printing, supplies, and equipment are paid so that employees have the ability to complete required work duties.	287,922	275,589	Printing, supplies, and equipment are paid so that employees have the ability to complete required work duties.	12,333	Printing, supplies, and equipment are paid so that employees have the ability to complete required work duties.
2,888,106	ES	FES111100 : LISTING	Contracts	1,539,588	Economic analysis contracts to adhere to regulations regarding critical habitat designation.	1,348,517	1,290,755	Ecological Services will continue to initiate economic analysis contracts to adhere to regulations regarding critical habitat designation.	57,762	Ecological Services will continue to initiate economic analysis contracts to adhere to regulations regarding critical habitat designation.
81,255,207	ES	FES111300 : RECOVERY	Salary/Benefits	42,883,137	This supports EOs 14154 and 14156 by advancing the recovery of threatened and endangered species through targeted conservation efforts. While these directives focus on energy (EO 14154, EO 14156, SO 3417, SO 3418), minerals (EO 14241), and timber production (EO 14225), they promote habitat mitigation, sustainable practices, and early coordination to minimize impacts on listed species. EO 14154 calls on federal agencies to reduce regulatory delays while supporting responsible natural resource use, and EO 14156 directs swift action on high-priority projects that enhance environmental and infrastructure resilience. Restoring scientific integrity (EO 14303) strengthens recovery plans through better data and analysis, while beautification and restoration initiatives (EO 14313) improve habitats and increase species resilience. By developing and implementing recovery plans, these efforts help restore important habitats, protect at-risk species, contribute to the delisting of species, and support healthy ecosystems vital for energy, land use, and rural communities. Across all directives, integrating recovery goals, such as applying best-available science, protecting important habitat, and funding restoration, ensures that energy development advances hand-in-hand with strong environmental stewardship in line with the Administration's broader priorities.	38,372,070	36,746,966	This supports EOs 14154 and 14156 by advancing the recovery of threatened and endangered species through targeted conservation efforts. While these directives focus on energy (EO 14154, EO 14156, SO 3417, SO 3418), minerals (EO 14241), and timber production (EO 14225), they promote habitat mitigation, sustainable practices, and early coordination to minimize impacts on listed species. EO 14154 calls on federal agencies to reduce regulatory delays while supporting responsible natural resource use, and EO 14156 directs swift action on high-priority projects that enhance environmental and infrastructure resilience. Restoring scientific integrity (EO 14303) strengthens recovery plans through better data and analysis, while beautification and restoration initiatives (EO 14313) improve habitats and increase species resilience. By developing and implementing recovery plans, these efforts help restore important habitats, protect at-risk species, contribute to the delisting of species, and support healthy ecosystems vital for energy, land use, and rural communities. Across all directives, integrating recovery goals, such as applying best-available science, protecting important habitat, and funding restoration, ensures that energy development advances hand-in-hand with strong environmental stewardship in line with the Administration's broader priorities.	1,625,104	This supports EOs 14154 and 14156 by advancing the recovery of threatened and endangered species through targeted conservation efforts. While these directives focus on energy (EO 14154, EO 14156, SO 3417, SO 3418), minerals (EO 14241), and timber production (EO 14225), they promote habitat mitigation, sustainable practices, and early coordination to minimize impacts on listed species. EO 14154 calls on federal agencies to reduce regulatory delays while supporting responsible natural resource use, and EO 14156 directs swift action on high-priority projects that enhance environmental and infrastructure resilience. Restoring scientific integrity (EO 14303) strengthens recovery plans through better data and analysis, while beautification and restoration initiatives (EO 14313) improve habitats and increase species resilience. By developing and implementing recovery plans, these efforts help restore important habitats, protect at-risk species, contribute to the delisting of species, and support healthy ecosystems vital for energy, land use, and rural communities. Across all directives, integrating recovery goals, such as applying best-available science, protecting important habitat, and funding restoration, ensures that energy development advances hand-in-hand with strong environmental stewardship in line with the Administration's broader priorities.
1,543,826	ES	FES111300 : RECOVERY	Travel/Transportation	814,768	This supports EOs 14154 and 14156 by advancing the recovery of threatened and endangered species through targeted conservation efforts. While these directives focus on energy (EO 14154, EO 14156, SO 3417, SO 3418), minerals (EO 14241), and timber production (EO 14225), they promote habitat mitigation, sustainable practices, and early coordination to minimize impacts on listed species. EO 14154 calls on federal agencies to reduce regulatory delays while supporting responsible natural resource use, and EO 14156 directs swift action on high-priority projects that enhance environmental and infrastructure resilience. Restoring scientific integrity (EO 14303) strengthens recovery plans through better data and analysis, while beautification and restoration initiatives (EO 14313) improve habitats and increase species resilience. By developing and implementing recovery plans, these efforts help restore important habitats, protect at-risk species, contribute to the delisting of species, and support healthy ecosystems vital for energy, land use, and rural communities. Across all directives, integrating recovery goals, such as applying best-available science, protecting important habitat, and funding restoration, ensures that energy development advances hand-in-hand with strong environmental stewardship in line with the Administration's broader priorities.	729,059	698,182	This supports EOs 14154 and 14156 by advancing the recovery of threatened and endangered species through targeted conservation efforts. While these directives focus on energy (EO 14154, EO 14156, SO 3417, SO 3418), minerals (EO 14241), and timber production (EO 14225), they promote habitat mitigation, sustainable practices, and early coordination to minimize impacts on listed species. EO 14154 calls on federal agencies to reduce regulatory delays while supporting responsible natural resource use, and EO 14156 directs swift action on high-priority projects that enhance environmental and infrastructure resilience. Restoring scientific integrity (EO 14303) strengthens recovery plans through better data and analysis, while beautification and restoration initiatives (EO 14313) improve habitats and increase species resilience. By developing and implementing recovery plans, these efforts help restore important habitats, protect at-risk species, contribute to the delisting of species, and support healthy ecosystems vital for energy, land use, and rural communities. Across all directives, integrating recovery goals, such as applying best-available science, protecting important habitat, and funding restoration, ensures that energy development advances hand-in-hand with strong environmental stewardship in line with the Administration's broader priorities.	30,877	This supports EOs 14154 and 14156 by advancing the recovery of threatened and endangered species through targeted conservation efforts. While these directives focus on energy (EO 14154, EO 14156, SO 3417, SO 3418), minerals (EO 14241), and timber production (EO 14225), they promote habitat mitigation, sustainable practices, and early coordination to minimize impacts on listed species. EO 14154 calls on federal agencies to reduce regulatory delays while supporting responsible natural resource use, and EO 14156 directs swift action on high-priority projects that enhance environmental and infrastructure resilience. Restoring scientific integrity (EO 14303) strengthens recovery plans through better data and analysis, while beautification and restoration initiatives (EO 14313) improve habitats and increase species resilience. By developing and implementing recovery plans, these efforts help restore important habitats, protect at-risk species, contribute to the delisting of species, and support healthy ecosystems vital for energy, land use, and rural communities. Across all directives, integrating recovery goals, such as applying best-available science, protecting important habitat, and funding restoration, ensures that energy development advances hand-in-hand with strong environmental stewardship in line with the Administration's broader priorities.
5,922,050	ES	FES111300 : RECOVERY	Rent	3,125,413	Program staff have allocated space that has rental agreements associated. Rent needs to be paid to continue required work duties, particularly in light of Return to Office directives.	2,796,637	2,678,196	Program staff have allocated space that has rental agreements associated. Rent needs to be paid to continue required work duties, particularly in light of Return to Office directives.	118,441	Program staff have allocated space that has rental agreements associated. Rent needs to be paid to continue required work duties, particularly in light of Return to Office directives.
1,936,004	ES	FES111300 : RECOVERY	Printing, Reproduction, Supplies, and Equipment	1,021,743	Printing, supplies, and equipment are paid so that employees have the ability to complete required work duties.	914,261	875,455	Printing, supplies, and equipment are paid so that employees have the ability to complete required work duties.	38,806	Printing, supplies, and equipment are paid so that employees have the ability to complete required work duties.
10,795,420	ES	FES111300 : RECOVERY	Contracts	5,697,376	Contracts and staff in support of ECOSphere development for the enhancement of communication, mapping and energy production.	5,098,044	933,937	Ecological Services will continue with contracts that support the enhancement of communication, mapping and energy production, including but not limited to ECOSphere contracts.	4,164,107	Ecological Services will continue with contracts that support the enhancement of communication, mapping and energy production, including but not limited to ECOSphere contracts.
4,069,492	ES	FES111300 : RECOVERY	Grants	2,147,710	Grants that support the recovery of threatened and endangered species through targeted conservation efforts.	1,921,783	1,840,393	Recovery Challenge grants promoting the partnerships, such as the American Zoological Society and the Peregrine Fund that advance recovery efforts.	81,390	Recovery Challenge grants promoting the partnerships, such as the American Zoological Society and the Peregrine Fund that advance recovery efforts.
111,011,530	ES	FES111400 : PLANNING AND CONSULTATION	Salary/Benefits	60,388,841	Ecological Services has been aggressively implementing the Administration s priorities, as outlined in various EOs and SOs (e.g., EO 14154, EO 14156, EO 14225, EO 14241, SO 3417, SO 3418). We began revising our implementing regulations to improve environmental reviews, have been closely collaborating with Federal agencies and other stakeholders to develop improved processes, began developing standard avoidance and minimization measures for species with greatest overlap with Administration priorities, and used technology to automate and streamline processes. For instance, we developed new functionality in our Information for Planning and Consultation system (IPaC) to automate certain aspects of emergency ESA section 7 consultation. Federal agencies are now able to request emergency ESA section 7 consultation through IPaC and receive an automated response that includes a unique tracking number and recommended minimization measures. The local FWS Field Office is then notified of the emergency request and given an opportunity for further informal coordination, if needed. Information collected through IPaC is then available to Federal agencies and the Administration for tracking and reporting purposes. We also completed two rangewide programmatic consultations for the whitebark pine, as required in EO 14225, and developed strategies to implement EOs 14225 and 14156. We are also prioritizing environmental reviews for projects that further Administration priorities, particularly energy, critical mineral, and timber development. We will work with Federal agencies and other stakeholders to implment the strategies we devleoped pursuant to EOs 14225 and 14156.	50,622,689	48,402,458	Ecological Services will continue to implement the Administration s priorities, as outlined in various EOs and SOs (e.g., EO 14154, EO 14156, EO 14225, EO 14241, SO 3417, SO 3418). We will continue to revise our implementing regulations to improve environmental reviews, closely collaborate with Federal agencies and other stakeholders on improved processes, develop standard avoidance and minimization measures, and use technology to automate and streamline our processes. We will continue to automate certain section 7 processes using IPaC, such as automating the implementation of ESA section 7 programmatic biological opinions. We will continue to prioritize environmental reviews for projects that further Administration priorities, particularly energy, critical mineral, and timber development.	2,220,231	Ecological Services will continue to implement the Administration s priorities, as outlined in various EOs and SOs (e.g., EO 14154, EO 14156, EO 14225, EO 14241, SO 3417, SO 3418). We will continue to revise our implementing regulations to improve environmental reviews, closely collaborate with Federal agencies and other stakeholders on improved processes, develop standard avoidance and minimization measures, and use technology to automate and streamline our processes. We will continue to automate certain section 7 processes using IPaC, such as automating the implementation of ESA section 7 programmatic biological opinions. We will continue to prioritize environmental reviews for projects that further Administration priorities, particularly energy, critical mineral, and timber development.
1,314,906	ES	FES111400 : PLANNING AND CONSULTATION	Travel/Transportation	715,292	Ecological Services has been aggressively implementing the Administration s priorities, as outlined in various EOs and SOs (e.g., EO 14154, EO 14156, EO 14225, EO 14241, SO 3417, SO 3418). We began revising our implementing regulations to improve environmental reviews, have been closely collaborating with Federal agencies and other stakeholders to develop improved processes, began developing standard avoidance and minimization measures for species with greatest overlap with Administration priorities, and used technology to automate and streamline processes. For instance, we developed new functionality in our Information for Planning and Consultation system (IPaC) to automate certain aspects of emergency ESA section 7 consultation. Federal agencies are now able to request emergency ESA section 7 consultation through IPaC and receive an automated response that includes a unique tracking number and recommended minimization measures. The local FWS Field Office is then notified of the emergency request and given an opportunity for further informal coordination, if needed. Information collected through IPaC is then available to Federal agencies and the Administration for tracking and reporting purposes. We also completed two rangewide programmatic consultations for the whitebark pine, as required in EO 14225, and developed strategies to implement EOs 14225 and 14156. We are also prioritizing environmental reviews for projects that further Administration priorities, particularly energy, critical mineral, and timber development. We will work with Federal agencies and other stakeholders to implment the strategies we devleoped pursuant to EOs 14225 and 14156.	599,614	573,316	Ecological Services will continue to implement the Administration s priorities, as outlined in various EOs and SOs (e.g., EO 14154, EO 14156, EO 14225, EO 14241, SO 3417, SO 3418). We will continue to revise our implementing regulations to improve environmental reviews, closely collaborate with Federal agencies and other stakeholders on improved processes, develop standard avoidance and minimization measures, and use technology to automate and streamline our processes. We will continue to automate certain section 7 processes using IPaC, such as automating the implementation of ESA section 7 programmatic biological opinions. We will continue to prioritize environmental reviews for projects that further Administration priorities, particularly energy, critical mineral, and timber development.	26,298	Ecological Services will continue to implement the Administration s priorities, as outlined in various EOs and SOs (e.g., EO 14154, EO 14156, EO 14225, EO 14241, SO 3417, SO 3418). We will continue to revise our implementing regulations to improve environmental reviews, closely collaborate with Federal agencies and other stakeholders on improved processes, develop standard avoidance and minimization measures, and use technology to automate and streamline our processes. We will continue to automate certain section 7 processes using IPaC, such as automating the implementation of ESA section 7 programmatic biological opinions. We will continue to prioritize environmental reviews for projects that further Administration priorities, particularly energy, critical mineral, and timber development.
4,272,124	ES	FES111400 : PLANNING AND CONSULTATION	Rent	2,323,980	Program staff have allocated space that has rental agreements associated. Rent needs to be paid to continue required work duties, particularly in light of Return to Office directives.	1,948,143	1,862,701	Program staff have allocated space that has rental agreements associated. Rent needs to be paid to continue required work duties, particularly in light of Return to Office directives.	85,442	Program staff have allocated space that has rental agreements associated. Rent needs to be paid to continue required work duties, particularly in light of Return to Office directives.
1,101,960	ES	FES111400 : PLANNING AND CONSULTATION	Printing, Reproduction, Supplies, and Equipment	599,452	Printing, supplies, and equipment are paid so that employees have the ability to complete required work duties.	502,508	480,469	Printing, supplies, and equipment are paid so that employees have the ability to complete required work duties.	22,039	Printing, supplies, and equipment are paid so that employees have the ability to complete required work duties.
6,235,167	ES	FES111400 : PLANNING AND CONSULTATION	Contracts	3,391,850	ECOSphere contract, of which IPaC is a module. IPaC supports expedited consultations using Dkeys, etc. This supports EO 14154, EO 14156, EO 14225, EO 14241, SO 3417, SO 3418	2,843,316	2,718,613	Ecological Services will continue to implement the Administration s priorities, as outlined in various EOs and SOs (e.g., EO 14154, EO 14156, EO 14225, EO 14241, SO 3417, SO 3418). We will continue to revise our implementing regulations to improve environmental reviews, closely collaborate with Federal agencies and other stakeholders on improved processes, develop standard avoidance and minimization measures, and use technology to automate and streamline our processes. We will continue to automate certain section 7 processes using IPaC, such as automating the implementation of ESA section 7 programmatic biological opinions. We will continue to prioritize environmental reviews for projects that further Administration priorities, particularly energy, critical mineral, and timber development.	124,703	Ecological Services will continue to implement the Administration s priorities, as outlined in various EOs and SOs (e.g., EO 14154, EO 14156, EO 14225, EO 14241, SO 3417, SO 3418). We will continue to revise our implementing regulations to improve environmental reviews, closely collaborate with Federal agencies and other stakeholders on improved processes, develop standard avoidance and minimization measures, and use technology to automate and streamline our processes. We will continue to automate certain section 7 processes using IPaC, such as automating the implementation of ESA section 7 programmatic biological opinions. We will continue to prioritize environmental reviews for projects that further Administration priorities, particularly energy, critical mineral, and timber development.
1,255,315	ES	FES111400 : PLANNING AND CONSULTATION	Grants	682,875	Ecological Services has been aggressively implementing the Administration s priorities, as outlined in various EOs and SOs (e.g., EO 14154, EO 14156, EO 14225, EO 14241, SO 3417, SO 3418). We began revising our implementing regulations to improve environmental reviews, have been closely collaborating with Federal agencies and other stakeholders to develop improved processes, began developing standard avoidance and minimization measures for species with greatest overlap with Administration priorities, and used technology to automate and streamline processes. For instance, we developed new functionality in our Information for Planning and Consultation system (IPaC) to automate certain aspects of emergency ESA section 7 consultation. Federal agencies are now able to request emergency ESA section 7 consultation through IPaC and receive an automated response that includes a unique tracking number and recommended minimization measures. The local FWS Field Office is then notified of the emergency request and given an opportunity for further informal coordination, if needed. Information collected through IPaC is then available to Federal agencies and the Administration for tracking and reporting purposes. We also completed two rangewide programmatic consultations for the whitebark pine, as required in EO 14225, and developed strategies to implement EOs 14225 and 14156. We are also prioritizing environmental reviews for projects that further Administration priorities, particularly energy, critical mineral, and timber development. We will work with Federal agencies and other stakeholders to implment the strategies we devleoped pursuant to EOs 14225 and 14156.	572,440	547,334	Ecological Services will continue to implement the Administration s priorities, as outlined in various EOs and SOs (e.g., EO 14154, EO 14156, EO 14225, EO 14241, SO 3417, SO 3418). We will continue to revise our implementing regulations to improve environmental reviews, closely collaborate with Federal agencies and other stakeholders on improved processes, develop standard avoidance and minimization measures, and use technology to automate and streamline our processes. We will continue to automate certain section 7 processes using IPaC, such as automating the implementation of ESA section 7 programmatic biological opinions. We will continue to prioritize environmental reviews for projects that further Administration priorities, particularly energy, critical mineral, and timber development.	25,106	Ecological Services will continue to implement the Administration s priorities, as outlined in various EOs and SOs (e.g., EO 14154, EO 14156, EO 14225, EO 14241, SO 3417, SO 3418). We will continue to revise our implementing regulations to improve environmental reviews, closely collaborate with Federal agencies and other stakeholders on improved processes, develop standard avoidance and minimization measures, and use technology to automate and streamline our processes. We will continue to automate certain section 7 processes using IPaC, such as automating the implementation of ESA section 7 programmatic biological opinions. We will continue to prioritize environmental reviews for projects that further Administration priorities, particularly energy, critical mineral, and timber development.

31,210,322	ES	FES111600 : CONSERVATION &RESTORATION	Salary/Benefits	15,156,480	Proactive conservation, habitat restoration, and mapping efforts align with Administration priorities to restore America's lands and waters, recover fish and wildlife populations, enhance outdoor recreation, improve water quality (EO 14313), strengthen resilience to natural disasters (EO 14239), and support working lands. These activities help sustain resource-based economies (EO 14154, EO 14156, EO 14225, EO 14241, SO 3417, SO 3418) by improving habitat conditions and reducing regulatory burdens. Voluntary partnerships, conservation agreements, and ecosystem restoration projects restore degraded landscapes while reinforcing scientific integrity (EO 14303) and driving economic growth. These efforts ensure that restoration and conservation deliver long-term benefits for species, communities, and the economy.	16,053,842	15,234,630	Will allow continuation of activities supporting EO 14313 by ensuring the American public is made whole for the loss of trust resources and the recreational opportunities they provide (e.g., fishing, hiking, and bird watching); support EO 14303 by applying the best scientific principles to ensure long-term benefits to species, habitats, and communities; and support adherance to financial management best practices. Ecological Services will continue to implement Administration priorities and support EO 14156, EO 14153, SO 3417, and SO 3422 in our implementation of the Marine Mammal Protection Act (MMPA) and we will continue to streamline processes for authorizing incidental take under the MMPA. Ecological Services will also continue our mapping responsibilities under the Coastal Barrier Resources Act and Emergency Wetlands Resources Act, which save taxpayer dollars and support EOs 14239, 14313, 14154, and 14156.	819,212	Will allow continuation of activities supporting EO 14313 by ensuring the American public is made whole for the loss of trust resources and the recreational opportunities they provide (e.g., fishing, hiking, and bird watching); support EO 14303 by applying the best scientific principles to ensure long-term benefits to species, habitats, and communities; and support adherance to financial management best practices. Ecological Services will continue to implement Administration priorities and support EO 14156, EO 14153, SO 3417, and SO 3422 in our implementation of the Marine Mammal Protection Act (MMPA) and we will continue to streamline processes for authorizing incidental take under the MMPA. Ecological Services will also continue our mapping responsibilities under the Coastal Barrier Resources Act and Emergency Wetlands Resources Act, which save taxpayer dollars and support EOs 14239, 14313, 14154, and 14156.
351,328	ES	FES111600 : CONSERVATION &RESTORATION	Travel/Transportation	171,708	Proactive conservation, habitat restoration, and mapping efforts align with Administration priorities to restore America's lands and waters, recover fish and wildlife populations, enhance outdoor recreation, improve water quality (EO 14313), strengthen resilience to natural disasters (EO 14239), and support working lands. These activities help sustain resource-based economies (EO 14154, EO 14156, EO 14225, EO 14241, SO 3417, SO 3418) by improving habitat conditions and reducing regulatory burdens. Voluntary partnerships, conservation agreements, and ecosystem restoration projects restore degraded landscapes while reinforcing scientific integrity (EO 14303) and driving economic growth. These efforts ensure that restoration and conservation deliver long-term benefits for species, communities, and the economy.	179,620	172,594	Will allow continuation of activities supporting EO 14313 by ensuring the American public is made whole for the loss of trust resources and the recreational opportunities they provide (e.g., fishing, hiking, and bird watching); support EO 14303 by applying the best scientific principles to ensure long-term benefits to species, habitats, and communities; and support adherance to financial management best practices. Ecological Services will continue to implement Administration priorities and support EO 14156, EO 14153, SO 3417, and SO 3422 in our implementation of the Marine Mammal Protection Act (MMPA) and we will continue to streamline processes for authorizing incidental take under the MMPA. Ecological Services will also continue our mapping responsibilities under the Coastal Barrier Resources Act and Emergency Wetlands Resources Act, which save taxpayer dollars and support EOs 14239, 14313, 14154, and 14156.	7,027	Will allow continuation of activities supporting EO 14313 by ensuring the American public is made whole for the loss of trust resources and the recreational opportunities they provide (e.g., fishing, hiking, and bird watching); support EO 14303 by applying the best scientific principles to ensure long-term benefits to species, habitats, and communities; and support adherance to financial management best practices. Ecological Services will continue to implement Administration priorities and support EO 14156, EO 14153, SO 3417, and SO 3422 in our implementation of the Marine Mammal Protection Act (MMPA) and we will continue to streamline processes for authorizing incidental take under the MMPA. Ecological Services will also continue our mapping responsibilities under the Coastal Barrier Resources Act and Emergency Wetlands Resources Act, which save taxpayer dollars and support EOs 14239, 14313, 14154, and 14156.
749,718	ES	FES111600 : CONSERVATION &RESTORATION	Rent	366,417	Program staff have allocated space that has rental agreements associated. Rent needs to be paid to continue required work duties, particularly in light of Return to Office directives.	383,301	368,307	Program staff have allocated space that has rental agreements associated. Rent needs to be paid to continue required work duties, particularly in light of Return to Office directives.	14,994	Program staff have allocated space that has rental agreements associated. Rent needs to be paid to continue required work duties, particularly in light of Return to Office directives.
385,241	ES	FES111600 : CONSERVATION &RESTORATION	Printing, Reproduction, Supplies, and Equipment	285,534	Printing, supplies, and equipment are paid so that employees have the ability to complete required work duties.	99,706	91,001	Printing, supplies, and equipment are paid so that employees have the ability to complete required work duties.	8,705	Printing, supplies, and equipment are paid so that employees have the ability to complete required work duties.
4,896,009	ES	FES111600 : CONSERVATION &RESTORATION	Contracts	2,392,876	Contracts that provide proactive conservation, habitat restoration, and mapping efforts that align with Administration priorities to restore America's lands and waters, recover fish and wildlife populations, enhance outdoor recreation, improve water quality (EO 14313), strengthen resilience to natural disasters (EO 14239), and support working lands. These activities help sustain resource-based economies (EO 14154, EO 14156, EO 14225, EO 14241, SO 3417, SO 3418) by improving habitat conditions and reducing regulatory burdens. Voluntary partnerships, conservation agreements, and ecosystem restoration projects restore degraded landscapes while reinforcing scientific integrity (EO 14303) and driving economic growth. These efforts ensure that restoration and conservation deliver long-term benefits for species, communities, and the	2,503,133	2,405,213	Partnerships with USGS and other agencies for Coastal and Wetland Mapping	97,920	Partnerships with USGS and other agencies for Coastal and Wetland Mapping
228,381	ES	FES111600 : CONSERVATION &RESTORATION	Grants	111,619	Proactive conservation, habitat restoration, and mapping efforts align with Administration priorities to restore America's lands and waters, recover fish and wildlife populations, enhance outdoor recreation, improve water quality (EO 14313), strengthen resilience to natural disasters (EO 14239), and support working lands. These activities help sustain resource-based economies (EO 14154, EO 14156, EO 14225, EO 14241, SO 3417, SO 3418) by improving habitat conditions and reducing regulatory burdens. Voluntary partnerships, conservation agreements, and ecosystem restoration projects restore degraded landscapes while reinforcing scientific integrity (EO 14303) and driving economic growth. These efforts ensure that restoration and conservation deliver long-term benefits for species, communities, and the economy.	116,762	112,195	Will allow continuation of activities supporting EO 14313 by ensuring the American public is made whole for the loss of trust resources and the recreational opportunities they provide (e.g., fishing, hiking, and bird watching); support EO 14303 by applying the best scientific principles to ensure long-term benefits to species, habitats, and communities; and support adherance to financial management best practices. Ecological Services will continue to implement Administration priorities and support EO 14156, EO 14153, SO 3417, and SO 3422 in our implementation of the Marine Mammal Protection Act (MMPA) and we will continue to streamline processes for authorizing incidental take under the MMPA. Ecological Services will also continue our mapping responsibilities under the Coastal Barrier Resources Act and Emergency Wetlands Resources Act, which save taxpayer dollars and support EOs 14239, 14313, 14154, and 14156.	4,568	Will allow continuation of activities supporting EO 14313 by ensuring the American public is made whole for the loss of trust resources and the recreational opportunities they provide (e.g., fishing, hiking, and bird watching); support EO 14303 by applying the best scientific principles to ensure long-term benefits to species, habitats, and communities; and support adherance to financial management best practices. Ecological Services will continue to implement Administration priorities and support EO 14156, EO 14153, SO 3417, and SO 3422 in our implementation of the Marine Mammal Protection Act (MMPA) and we will continue to streamline processes for authorizing incidental take under the MMPA. Ecological Services will also continue our mapping responsibilities under the Coastal Barrier Resources Act and Emergency Wetlands Resources Act, which save taxpayer dollars and support EOs 14239, 14313, 14154, and 14156.
290,534,000		**Total**		**154,004,807**		**136,529,192**	**126,574,223**		**9,954,970**	

REFERENCE
EO 14241, Immediate Measures To Increase American Mineral Production
EO 14303, Restoring Gold Standard Science
EO 14313, Establishing the President's Make America Beautiful AgainCommission
EO 14225, Immediate Expansion of American Timber Production
EO 14154, Unleashing American Energy
EO 14156, Declaring a National Energy Emergency
SO 3418, Unleashing American Energy
SO 3417, Addressing the National Energy Emergency
EO 14239, Achieving Efficiency Through State and Local Preparedness
EO 14153, Unleashing Alaska's Extraordinary Resource Potential
SO 3422, Unleashing Alaska's Extraordinary Resource Potential

FY 2025 Spend/Program Plan for FWS SA
(dollars in thousands)

FY 2025 Amount	Program	Subactivity	Function	Obligations as of 6/30/2025	Explanation of FY 2025 Obligations as of 6/30/2025	Available as of 6/30/2025	Remaining Obligations for FY 2025	Explanation of Remaining FY 2025 Obligations	FY 2026 Obligations (if any)	Explanation of FY 2026 Obligations
11,040,000	SA	FSC1420 : SCIENCE PARTNERSHIPS	SALARY/BENEFITS	5,797,369	Investments support energy dominance while preserving America's beautiful landscapes, restore aquatic habitats that support outdoor recreation and economic prosperity, and private foresters who have volunteered to proactively conserve species to avoid regulatory burden using Gold Standard Science, as called for in Executive Order No. 14303, and working voluntarily across partners including state fish and wildlife agencies and their supporting national and regional associations, tribes, National Alliance of Forest Owners, American Petroleum Institute, the Wildlife Management Institute, and many others to prioritize best opportunities to recover America's fish and wildlife populations and restore our nation's lands and waters; encouraging voluntary conservation efforts across sectors including private forests and other working lands; facilitating interagency coordination of conservation efforts, including on military lands to support military readiness. Focal areas include restoration of the critical Gulf of America ecosystem and voluntarily conserving our nation's pollinators to sustain much-needed ecosystem services and reduce regulatory burden.(E.O. 14313, E.O. 14303, E.O. 14225. E.O. 14154).	5,242,631	3,312,000	Funds necessary for proper oversight of federal dollars and continuation of established and productive partnerships.	1,930,631	Required for leave payouts for those who took the Deferred Resignation Program offer through 9/30 and salary and leave payouts for those DRP participants who retire 12/31 as well as existing staff to wrap up existing contracts and agreements
162,000	SA	FSC1420 : SCIENCE PARTNERSHIPS	TRAVEL	107,404	Investments in travel support staff's work in meeting with partners and planning to ensure energy dominance while preserving America's beautiful landscapes, restore aquatic habitats that support outdoor recreation and economic prosperity, and private foresters who have volunteered to proactively conserve species to avoid regulatory burden using Gold Standard Science, as called for in Executive Order No. 14303, and working voluntarily across partners including state fish and wildlife agencies and their supporting national and regional associations, tribes, National Alliance of Forest Owners, American Petroleum Institute, the Wildlife Management Institute, and many others to prioritize best opportunities to recover America's fish and wildlife populations and restore our nation's lands and waters; encouraging voluntary conservation efforts across sectors including private forests and other working lands; facilitating interagency coordination of conservation efforts, including on military lands to support military readiness. Focal areas include restoration of the critical Gulf of America ecosystem and voluntarily conserving our nation's pollinators to sustain much-needed ecosystem services and reduce regulatory burden.(E.O. 14313, E.O. 14303, E.O. 14225. E.O. 14154).	54,596	50,000	Funds necessary for proper oversight of federal dollars and continuation of established and productive partnerships. Types of travel include visits to field sites with private landowners, coordination meetings for partners to work together and share information in ways they cannot do virtually.	4,596	Funds necessary for proper oversight of federal dollars and continuation of established and productive partnerships. Types of travel include visits to field sites with private landowners, coordination meetings for partners to work together and share information in ways they cannot do virtually.
400,000	SA	FSC1420 : SCIENCE PARTNERSHIPS	RENT	258,238	Program staff have allocated space that has rental agreements associated. Rent needs to be paid to continue required work duties, particularly in light of Return to Office directives.	141,762	124,000	Program staff have allocated space that has rental agreements associated. Rent needs to be paid to continue required work duties, particularly in light of Return to Office directives.	17,762	Program staff have allocated space that has rental agreements associated. Rent needs to be paid to continue required work duties, particularly in light of Return to Office directives.
29,000	SA	FSC1420 : SCIENCE PARTNERSHIPS	PRINTING SUPPLIES EQUIPMENT	14,328	Printing, supplies, and equipment is paid so that employees have the ability to complete required work duties.	14,672	12,000	Printing, supplies, and equipment is paid so that employees have the ability to complete required work duties.	2,672	Printing, supplies, and equipment is paid so that employees have the ability to complete required work duties.
2,000,000	SA	FSC1420 : SCIENCE PARTNERSHIPS	CONTRACTS	890,218	Contracts are necessary to provide regulatory certainty for energy development, agriculture, and other collaborative partnerships by providing expertise in spatial data management and GIS support to develop shared priorities and best practices for conservation.	1,109,782	600,000	Contracts for managing data could not be obligated without apportionments. We may or may not be able to obligate these contracts in FY25 pending various approvals and acquisition deadlines so may need to do so in early FY26	509,782	Contracts for managing data could not be obligated without apportionments. We may or may not be able to obligate these contracts in FY25 pending various approvals and acquisition deadlines so may need to do so in early FY26
11,300,000	SA	FSC1420 : SCIENCE PARTNERSHIPS	GRANTS AGREEMENTS	0	Grants support energy development, transportation, tribes and states in restoration efforts to minimize regulatory burden on industry by implementing collaborative pollinator projects such as increasing seed and plant material availability for restoration efforts on rights of ways and private agriculture and forest lands. Grants are also used in efforts to prevent the need for listing the Western monarch and other species. Most of these funds are for a competitive grant program as required by Title I, Section 111 of the America's Conservation Enhancement Act (Public Law 116-188) to conserve the Chesapeake Bay.	11,300,000	10,000,000	Agreements for tribal business development, western monarch conservation, support of working and ranching lands, and for increasing habitat for pollinators are almost ready for submission for DOI approval and could be obligated in FY25 depending on timing of spend plan approval. Depending on timing of approval of this spend plan and acquisition deadlines, Chesapeake Wild funding can be obligated quickly so that could be in FY25 or FY26. (see column K)	1,300,000	A NOFO (Chesapeake WILD Grants (F25AC01767-00)) for the $8million Chesapeake Wild program that sparks collaboration across industsry, states, and tribes to conserve the Chesapeake Bay is expected to be released in August and funds awarded in FY26. Because apportionments were recieved in the fourth quarter, other grants may not be obligated in FY25 and will need to be completed in early FY26.
4,029,600	SA	FSC1430 : SERVICE SCIENCE	SALARY/BENEFITS	77,224	Working with others to obtain and communicate Gold Standard Science, as called for in Executive Order No. 14303, with a focus on working voluntarily across partners to prioritize best opportunities to recover America's fish and wildlife populations and restore our nation's lands and waters; encouraging voluntary conservation efforts across sectors including private forests and other working lands; facilitating interagency coordination of conservation efforts, including on military lands to support military readiness. Focal areas include restoration of the critical Gulf of America ecosystem and voluntarily conserving our nation's pollinators to sustain much-needed ecosystem services and reduce regulatory burden. Investments support energy dominance while preserving America's beautiful landscapes, restore aquatic habitats that support outdoor recreation and economic prosperity, and private foresters who have volunteered to proactively conserve species to avoid regulatory burden (E.O. 14313, E.O. 14303, E.O. 14225. E.O. 14154).	3,952,376	1,352,400	Funds necessary for proper oversight of federal dollars and continuation of established and productive partnerships.	2,599,976	Required for leave payouts for those who took the Deferred Resignation Program offer through 9/30 and salary and leave payouts for those DRP participants who retire 12/31 as well as existing staff to wrap up existing contracts and agreements
50,000	SA	FSC1430 : SERVICE SCIENCE	TRAVEL	4,089	Investments in travel support staff's work in meeting with partners and planning to ensure energy dominance while preserving America's beautiful landscapes, restore aquatic habitats that support outdoor recreation and economic prosperity, and private foresters who have volunteered to proactively conserve species to avoid regulatory burden using Gold Standard Science, as called for in Executive Order No. 14303, and working voluntarily across partners including state fish and wildlife agencies and their supporting national and regional associations, tribes, National Alliance of Forest Owners, American Petroleum Institute, the Wildlife Management Institute, and many others to prioritize best opportunities to recover America's fish and wildlife populations and restore our nation's lands and waters; encouraging voluntary conservation efforts across sectors including private forests and other working lands; facilitating interagency coordination of conservation efforts, including on military lands to support military readiness. Focal areas include Wildlife Conservation Initiative to sustain much-needed ecosystem services and reduce regulatory burden.(E.O. 14313, E.O. 14303, E.O. 14225. E.O. 14154)	45,911	20,000	Funds necessary for proper oversight of federal dollars and continuation of established and productive partnerships. Types of travel include visits to field sites with private landowners, coordination meetings for partners to work together and share information in ways they cannot do virtually.	25,911	Funds necessary for proper oversight of federal dollars and continuation of established and productive partnerships. Types of travel include visits to field sites with private landowners, coordination meetings for partners to work together and share information in ways they cannot do virtually.
230,400	SA	FSC1430 : SERVICE SCIENCE	RENT	14,213	Program staff have allocated space that has rental agreements associated. Rent needs to be paid to continue required work duties, particularly in light of Return to Office directives.	216,187	104,000	Program staff have allocated space that has rental agreements associated. Rent needs to be paid to continue required work duties, particularly in light of Return to Office directives.	112,187	Program staff have allocated space that has rental agreements associated. Rent needs to be paid to continue required work duties, particularly in light of Return to Office directives.
12,000	SA	FSC1430 : SERVICE SCIENCE	PRINTING SUPPLIES EQUIPMENT	8,332	Printing, supplies, and equipment is paid so that employees have the ability to complete required work duties.	3,668	3,668	Printing, supplies, and equipment is paid so that employees have the ability to complete required work duties.		
500,000	SA	FSC1430 : SERVICE SCIENCE	CONTRACTS	177,395	Contracts are necessary to provide regulatory certainty for energy development, agriculture, and other collaborative partnerships by ensuring that all data is properly managed, has required metadata, and is accessible to private landowners, energy developers, and conservation professionals.	322,605	322,605	Contracts for managing data could not be obligated without apportionments. We may or may not be able to obligate these contracts in FY25 pending various approvals and acquisition deadlines so may need to do so in early FY26.		
4,028,000	SA	FSC1430 : SERVICE SCIENCE	GRANTS AGREEMENTS	199,464	These efforts advance administration priorities related to permitting efficiencies, state- and locally-driven wildlife conservation, and energy and timber management, providing support for multiple Executive and Secretarial Orders, including: E.O 14154. Unleashing American Energy, E.O. 14225. Immediate Expansion of American timber, and S.O. 3418. Unleashing American Energy. Among other things, grants will implement field application of treatments for white nosed syndrome in bats to ensure species thrive, eliminate the need for listing regulations, and continue to provide crucial pollination services to agriculture.	3,828,536		Funds are targeted for important work such as combatting white nose syndrome that impacts agriculture and supporting state fish and wildlife agencies through the Association of Fish and Wildlife Agencies. Depending on spend plan approval and DOI approval and acquisition deadlines, grants and agreements might be processed in FY25 but it could be FY26.	3,828,536	NOFO White-nose Syndrome Grants to States and Tribes; opportunity number F25AS00296; posted 7/14/25, closing 9/12/25 and not expected to be awarded until FY26. Cooperative agreement renewal with Association of Fish and Wildlife Agencies also likely won't occur until early FY26.
33,781,000		**Total**		**7,548,274**		**26,232,726**	**15,900,673**		**10,332,053**	